

# CALSHOT PRIMARY SCHOOL

## Anti-Bullying Policy



'At Calshot we aim to provide the highest quality of learning and care for ALL children in a safe and enjoyable environment, nurturing personal values, in partnership with parents, carers and the wider community. We expect everyone in our school to strive to achieve their full potential.'

At Calshot Primary School we aim to ensure that pupils learn in a supportive, caring and safe environment, without fear of being bullied. We do this by developing a caring school, based on courtesy, good manners and respect of self and of others, regardless of race, gender, religion, sexual orientation, socio-economic status or ability.

Bullying is defined as deliberately hurtful, intimidating and/or threatening behaviour, repeated over a period of time. It is usually difficult for those being bullied to defend themselves. The three main types of bullying are:

- Physical (hitting, kicking, theft)
- Verbal (name calling, racist remarks)
- Indirect (spreading rumours, excluding someone from social groups)

Pupils who are being bullied may show changes in behaviour, such as becoming shy, nervous or tearful; feigning illness or becoming unusually clingy towards adults. There may be evidence of a change in the standard of work produced or a lack of concentration. The staff at Calshot Primary School will be alert to the signs of bullying and act promptly and firmly against it in accordance with school policy.

### **Aims of the Policy**

- To prevent incidents of bullying
- To raise awareness of children, parents and staff, to enable bullying to be detected and reported
- To ensure a consistent approach to dealing with bullying
- To safeguard the rights of the individual to feel safe, secure and happy

### **Implementation**

Any reported incidents of bullying behaviour will be dealt with promptly, thoroughly and fairly and the following steps will be taken:

- If bullying is suspected or reported, the incident will be dealt with immediately by the member of staff who has been approached
- A clear account of the incident will be recorded on a Bullying Report Form and given to the Behaviour Co-ordinator
- The headteacher will interview all concerned and record the incident
- Class teachers will be kept informed of all developments
- Parents will be kept informed
- Sanctions will be applied in accordance with the school's Behaviour Policy

Please refer to the school's Internet and E-Mail User Policy for related information (also available in the school website).

## **Pupils**

Pupils who **have been** bullied will be supported by:

- Offering an opportunity to discuss the experience with a member of staff of their choice
- Reassuring the pupil
- Offering continuous support
- Restoring self esteem and confidence
- Offering the opportunity for mediation and conflict resolution

Pupils who **have** bullied will be helped by:

- Discussing what happened
- Discovering why the pupil became involved
- Establishing the wrongdoing and need to change
- Informing parents/carers to help change the attitude of the pupil

The following disciplinary steps may be taken:

- Warnings to cease offending
- Detention
- Exclusion from certain areas of school premises
- Fixed term exclusion
- Permanent exclusion

Within the curriculum, the school will raise the awareness of the nature of bullying through lessons, assemblies, themed events and other relevant curriculum areas in an attempt to eradicate such behaviour.

Staff will make all pupils aware of the definition of bullying and the consequences of bullying behaviour.

## **Statutory Duty of Schools**

The headteacher has a legal duty under the School Standards and Framework Act 1998 to draw up procedures to prevent bullying among pupils and to bring these procedures to the attention of staff, parents and governors.

Policy written by M. Wingrove (Head Teacher)

**Policy ratified by the Governing Body on 3<sup>rd</sup> February 2020**